

# Curriculum vitae

## PERSONAL INFORMATION



## Michael HRBATA

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🌐 [www.hrbata.cz](http://www.hrbata.cz)

## WORK EXPERIENCE

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- 12/2018–Present** **Chief executive officer, Companion**  
HBT Line, s.r.o., Prague (Czechia)  
Consulting, Crisis Management, Defence & Security, Networking, Real Estate
- 06/2018–Present** **Defence policy advisor**  
Rheinmetall Landsysteme GmbH., Unterlüß (Germany)  
Consulting and support of Rheinmetall Defence company
- 03/2018–03/2019** **Commercial director**  
EASTNET CZ, s.r.o., Prague (Czechia)  
IT, Security and Defence Business
- 09/2014–03/2019** **Assistant to the Senator**  
Senate of the Parliament of the Czech Republic, Prague (Czechia)  
Advisory and consultancy activities  
Providing organizational, technical and expert services to the Senator
- 06/2014–03/2018** **Strategic planning manager**  
Techniserv, s.r.o., Prague (Czechia)  
Fulfillment of the tasks set by the Management Board, CEOs and the General Meeting of Techniserv
- 03/2015–05/2017** **Chief executive officer, Companion**  
OAC Refund, s.r.o., Prague (Czechia)  
Financial, legal and economic activities
- 06/2013–05/2014** **Deputy Rector for Investment Development**  
Ministry of Defence of the Czech Republic, Prague (Czechia)  
Investment development of the University of Defence in Brno, Czechia
- 09/2012–05/2014** **Chair of the Board of Trustees**  
VTÚ Praha, s.p., Prague (Czechia)
- 06/2012–05/2014** **Plenary Member**  
Czech Olympic Committee, Prague (Czechia)

- 12/2011–05/2014 **Member of the Board of Trustees**  
VOP CZ, s.p., Prague (Czechia)
- 11/2010–09/2013 **Member of the Audit Committee**  
České dráhy, a.s. (Czech Railways), Prague (Czechia)
- 09/2010–08/2013 **Member of the Board of Trustees**  
České dráhy, a.s. (Czech Railways), Prague (Czechia)
- 09/2010–07/2013 **Steering Committee Member**  
České dráhy, a.s. (Czech Railways), Prague (Czechia)
- 04/2011–05/2013 **Member of the Government Council for Safety and Health Protection at Work**  
Ministry of Labour and Social Affairs of the Czech Republic of the Czech Republic, Prague (Czechia)
- 04/2011–05/2013 **Member of the Board of Health and Environment**  
Ministry of Health of the Czech Republic, Prague (Czechia)
- 10/2010–05/2013 **Member of the Academic Assembly**  
The Academy of Sciences of the Czech Republic, Prague (Czechia)
- 08/2010–05/2013 **Member of the Scientific Board**  
University of Defence, Brno (Czechia)
- 2010–05/2013 **Member of the Central Electoral Commission**  
Ministry of the Interior of the Czech Republic, Prague (Czechia)
- 2010–05/2013 **Member of the Government Council for Equal Opportunities for Women and Men**  
Office of the Government, Prague (Czechia)
- 07/2010–04/2013 **Deputy Minister of Defence for Personnel**  
Ministry of Defence of the Czech Republic, Prague (Czechia)  
Personnel Department, Military Education, Military Sport  
Minister Plenipotentiary for Recognising Anti-communist Resistance Members  
Chair of the Commission for Equality between Men and Women in the MoD  
Chair of the Commission for Prevention of Socially Undesirable Behaviour in the Armed Forces of the Czech Republic  
Vice-Chair of the Crisis Staff
- 02/2010–03/2013 **Vice-chair of the Regional Association of the Civic Democratic Party in the South Moravian Region**  
Civic Democratic Party, Prague (Czechia)
- 09/2002–03/2013 **Chair of the Regional Association of the Civic Democratic Party in Vyškov**  
Civic Democratic Party, Prague (Czechia)

- 09/2002–03/2013 **Member of the Regional Council of the Regional Association of the Civic Democratic Party in the South Moravian Region**  
Civic Democratic Party, Prague (Czechia)
- 02/2001–03/2013 **Member of the District Council of the Civic Democratic Party in Vyškov**  
Civic Democratic Party, Prague (Czechia)
- 11/2007–10/2012 **Member of the Board of Trustees**  
LOM Praha, s.p., Prague (Czechia)
- 02/2007–12/2011 **Member of the Board of Trustees**  
Vojenské lesy a statky ČR, s.p., Prague (Czechia)
- 10/2006–10/2010 **Member of the Vyškov Town Council**  
Vyškov Town Council, Vyškov (Czechia)
- 06/2006–06/2010 **Member of Parliament**  
Chamber of Deputies of the Czech Republic, Prague (Czechia)  
Vice-chair of the Defence Committee  
Member of the Committee on Security  
Member of the Subcommittee on Oversight over Trade in Military Goods  
Member of the Subcommittee on Oversight over the Implementation of Reform of the Armed Forces of the Czech Republic  
Vice-chair of the Subcommittee on Oversight over Project Financing of the Armed Forces of the Czech Republic  
Member of the Subcommittee on Municipal and City Police  
Member of the Subcommittee on Prisons  
Member of the Permanent Delegation to the NATO Parliamentary Assembly  
Member of the Permanent Commission on Oversight over the work of Military Intelligence  
Member of the Inquiry Commission on investigation of infringements and invasion of private and family life of certain persons carried out in order to promote undue influence on the Members of the Parliament of the Czech Republic
- 06/2006–06/2010 **Member of the Civic Democratic Party Parliamentary Group**  
Civic Democratic Party, Prague (Czechia)
- 2006–2010 **Member of the Financial and Property Committee of the South Moravian Region**  
Council of the South Moravian Region, Brno (Czechia)
- 03/2001–07/2010 **Chief executive officer, Companion**  
Parea, s.r.o., Vyškov (Czechia)  
Building and trading company
- 1994–2001 **Commercial director**  
Jan Látal - LAWSTAV, Vyškov (Czechia)  
Building and trading company

## EDUCATION AND TRAINING

- 2011–2013 **MPA**  
CEVRO College, Prague (Czechia)  
Security and Crisis Management
- 09/2012–09/2012 **Senior Executive Seminar “Beyond Al-Qaeda: How to Understand and Counter Violent Extremism”**  
George C. Marshall European Center for Security Studies, Garmisch- Partenkirchen (Germany)
- 2003–2004 **Certificate- Liberal-Conservative Academy**  
CEVRO College, Prague (Czechia)
- 1989–1993 **Engineer (Ing.)**  
Military College, Vyškov (Czechia)

## PERSONAL SKILLS

Mother tongue(s) Czech

Foreign language(s)

	UNDERSTANDING		SPEAKING		WRITING
	Listening	Reading	Spoken interaction	Spoken production	
German	B1	B1	A2	A2	A2
Russian	B2	B2	B2	B2	B2
English	A1	A1	A1	A1	A1

Levels: A1 and A2: Basic user - B1 and B2: Independent user - C1 and C2: Proficient user  
[Common European Framework of Reference for Languages - Self-assessment grid](#)

**Communication skills** Very good communication skills gained through my experience as Sales manager /Chief executive officer

**Organisational / managerial skills** Very good organisational skills gained through my experience as Assistant to the Senator

Very good managerial skills gained through my experience as Chief executive officer

Very good leadership skills gained through my experience as Chief executive officer and Chair of the Regional Association of the Civic Democratic Party

**Job-related skills** Very good oriented in DEFENCE & SECURITY AREA -skills gained at Military College, Member of Committee on Defence and Deputy Minister for Defence posts

Digital skills

SELF-ASSESSMENT				
Information processing	Communication	Content creation	Safety	Problem-solving

Proficient user	Proficient user	Independent user	Proficient user	Proficient user
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Digital skills - Self-assessment grid

Proficient user of MS Office, Flexibee, Corel Draw, Adobe Photoshop, Pohoda

Driving licence A, B, C

**ADDITIONAL INFORMATION**

**Certifications** Certificate according to Act No. 451/1991 Coll. (Lustration certificate)

National Security Authority- Certificate of Security Clearance- SECRET (07-2007 - 07/2014)

NATO Personnel Security Clearance Certificate- NATO SECRET ATOMAL (08/2008 - 07/2014)

Western European Union Security Certificate- WEU SECRET (08/2008 - 07/2014)